



Application for Employment

ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED.

This company is an equal opportunity employer. In all our employment practices, including, hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

Name _____ Street Address _____

City, State, Zip _____

Telephone _____ Email _____

Position you are applying for _____ Expected wage/salary _____

If hired, when could you start work? _____

Who referred you to Cope for employment? _____

Names of friends or relatives working for Cope _____

AVAILABILITY

Are you seeking full time or part time employment? _____

What hours are you available? _____

EDUCATION

High School _____ Trade School or College _____

Did you graduate? Yes No Did you graduate? Yes No

Major _____

EMPLOYMENT HISTORY (Start with most recent employer)

Company _____ Job Title _____

Address _____ City _____ State _____

Salary/Wage _____ per _____ Dates Worked: From _____ To _____

Supervisor _____ Telephone _____

May we contact? Yes No When? _____

Reason for leaving _____

EMPLOYMENT HISTORY (continued)

Company _____ Job Title _____
Address _____ City _____ State _____
Salary/Wage _____ per _____ Dates Worked: From _____ To _____
May we contact? [] Yes [] No Supervisor _____ Telephone _____
Reason for leaving _____

Company _____ Job Title _____
Address _____ City _____ State _____
Salary/Wage _____ per _____ Dates Worked: From _____ To _____
May we contact? Yes No Supervisor _____ Telephone _____
Reason for leaving _____

Company _____ Job Title _____
Address _____ City _____ State _____
Salary/Wage _____ per _____ Dates Worked: From _____ To _____
Supervisor _____ Telephone _____
Reason for leaving _____

REFERENCES

Below give name of three persons not related to you, whom you have known at least one year.

NAME	RELATIONSHIP	YRS KNOWN	PHONE

OTHER INFORMATION

Have you ever been convicted of or sentenced for any violation of the law? _____ If yes, give full particulars:
(The existence of a criminal record does not constitute an automatic bar to employment)

Authorization

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein. I also authorize references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release all participating parties from all liability for any damage that may result from utilization of such information. I also understand and agree that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing by an authorized company representative.

This waiver does not permit the release of use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE _____ SIGNATURE _____